



Safeguarding at Little Ealing

Working together to keep our children safe and happy

Overview

- British Values underpins our practice
- 5 whole school values permeate through school life
- Mental Health and Wellbeing whole school strategy
- DSL, deputy DSL + 3 safeguarding leads
- Senior Lead for Mental Health + 2 mental health leads
- School Mentor and Art Therapist
- Named Safeguarding Group that meet at least termly
- Named Safeguarding Governor and Deputy Governor
- Pastoral team that meet regularly
- Clear reporting procedures
- Concerns logged electronically on CPOMs
- Behaviour for Learning Policy supports positive behaviours
- Dedicated area on school website for safeguarding
- Weekly safeguarding article in school newsletter
- Weekly online safety update in school newsletter

Training

- DSL, Deputy DSL, Safeguarding Leads trained annually
- Governing Body have annual safeguarding and Prevent training
- All staff read and understand KCSIE
- All staff receive safeguarding training and Prevent training annually
- DSLs attend relevant training on specific issues e.g. contextual safeguarding, Harmful Sexual Behaviour
- LSAs/SMSAs have first aid training; all EYPS have paediatric first aid training
- School welfare officer is a paediatric nurse
- Teachers and Support staff have anaphylaxis and asthma training

Inter-agency support

- Educational Psychology/Speech and Language Therapy/Occupational Therapists
- Ealing SAFE team
- CAMHS and NSPCC
- Social Services, Health Visitors
- Ealing Primary Centre
- SENS and Family Information Services
- Clinical Commissioning Group
- Virtual School
- Outreach services from Springhallow and Castlebar

Behaviour

- Behaviour for learning policy underpinned by school values promoting positive, skilful behaviour that is intrinsically rewarding
- Motivators and rewards only for those children with SEND or specific behaviour plans
- Systems and reporting followed by staff on CPOMs
- MindUP, safe person/key worker, calming down corners in classrooms, school mentor, Art Therapist, ELSA programme
- External agency support

Safeguarding policies and Key documents

- Keeping Children Safe in Education
- Child Protection and Safeguarding Policy
- Whistleblowing Policy
- Behaviour for Learning Policy
- Code of Conduct Policy
- Online Safety Policy
- Anti-bullying Policy
- Relationship and Health Education Policy
- Data Protection and GDPR Policy
- Teachers Standards
- Meeting Medical Needs in School Policy

Pastoral support

- First 2 weeks and last 2 weeks of school dedicated to developing emotional literacy and Wellbeing
- Pastoral support team
- School Mentor
- Art Therapist
- ELSA programme
- Weekly article to support relevant themes in the newsletter
- Top Tips for parents on the website
- Online advice in the newsletter and on the website
- Working closely with parents to signpost support or refer to external agencies
- Early Intervention support, Early Help and Assessment Plan/SAFE support
- Home visits via Zoom for new parents
- School readiness programme for EYFS
- Bereavement counselling
- Play therapy

Medical Needs

- Trained paediatric nurse
- Supporting children with medical needs policy
- SMSAs/LSAs trained in first aid
- EYPs paediatric first aid trained
- Staff trained in management of anaphylaxis shock and asthma
- Staff trained in specific conditions as needed e.g. to support specific SEND/seizures

Attendance

- 1st day calling for absentees
- Persistent absentees and lateness monitored
- Regular meetings with ESW
- Good attendance celebrated in newsletter
- Early Help and Assessment Plan opened for some
- Support for emotional based school avoiders

Curriculum

- Relationship and Health Education (RHE)
- Values based education
- MindUP
- Safeguarding training for all children e.g. NSPCC assemblies, anti-bullying workshops, online safety curriculum, PREVENT for Year 6
- NSPCC Pants campaign
- Consent built into the curriculum
- Ealing Agreed PHSE curriculum
- Purple Mash Computing curriculum
- First two weeks and last two weeks of the school year dedicated to Mental Health and Wellbeing

Online Safety

- Online safety and acceptable use policies
- Online safety resources on website
- Weekly online safety article in newsletter
- Parental permission for use of photographs on our school website
- Pupils explicitly taught how to keep themselves safe online
- Internet filtering by LGFL
- Network monitoring and analysis
- Online safety support from TurnITOn
- Relationships and Health Curriculum
- Purple Mash Curriculum with built in age appropriate online safety teaching
- Online safety training for staff
- Online safety workshop for parents

Anti-Bullying

- Clear procedures for pupils to report bullying incidents
- Anti-bullying embedded into R(H)E curriculum and PHSE curriculum
- Anti-bullying policy
- Values based curriculum
- Anti-bullying week
- Explicit teaching about what is unkind, rude, mean or bullying and what consent means
- Consent posters in all classrooms

Recruitment and Vetting

- Single Central Register
- Enhanced DBS
- Safer recruitment procedures followed
- Oversees staff vetting procedures followed

Health and Safety

- Health and Safety Governor
- Business Manager and Sites Manager
- Regular Fire Risk assessments
- Regular fire evacuation drills
- Lockdown drills
- Fire Wardens
- Regular Health and Safety checks
- Secure site
- Risk assessments carried out for all off-site activities
- Risk Assessments for pupils with medical needs
- Personal evacuation plans for children with complex needs

