



School Uniform Policy

Little Ealing Primary School

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Policy owned by	Teaching & Learning
Last amendment date	March 2026
Adopted by GB	March 2026
Renewal cycle	Every three years
RENEWAL DATE	March 2029

LITTLE EALING PRIMARY SCHOOL SCHOOL UNIFORM POLICY

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1. Aims

This policy aims to:

- Set out our approach to having no school uniform
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010

2. Our School's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on protected characteristics, which include sex, race, religion or belief, and gender reassignment. To avoid discrimination, our school will:

- Allow all pupils to have long hair (although we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the headteacher, who can answer questions about the policy and respond to any requests

3. Expectations for school dress code

3.1 Our School's dress code

General

School uniform is not worn at Little Ealing Primary School; we prefer to allow children and their parents/carers to choose what they wear to school, encouraging individuality, personal taste and style. However, we expect children to be dressed sensibly and practically, ready to enjoy a busy day at school.

We believe that our culture and ethos ensure that Little Ealing children have a sense of community and belonging and that they do not need a uniform to instil respect and discipline.

Going to school should always be enjoyable. However, as school is a learning environment, children must be dressed ready for practical, physical and sometimes messy activities, and in clothing and footwear that they can manage independently.

We strongly advise that children's clothing be labelled clearly with sew-in labels or names written in permanent marker. Unfortunately, the school and staff cannot take any responsibility for returning clothing that is not labelled.

Our dress code:

- Is gender neutral, allowing all children the same freedom to dress in ways that make them feel comfortable and according to their gender expression

- Clothing must be reasonably modest
- Underwear should not be visible
- Clothing that is controversial or degrades any culture, gender, religion or ethnic values is not acceptable
- Spaghetti straps, strapless tops, muscle shirts, off-shoulder shirts and tank tops are not allowed
- Pyjamas are only allowed on dedicated 'pyjama days'
- Slogans/images/logos or any written text on clothing must not contain vulgar, obscene words or graphics
- All parts of the stomach and back must be fully covered without pulling or tugging, e.g. no crop tops
- Tops must be long enough and loose enough to be tucked into leggings/jogging bottoms for PE
- Footwear should be the correct size and cover the foot to ensure that the child can take part in all aspects of school life safely, e.g. no heels, no crocs or other like brands, flip flops, back straps, backless shoes, open sandals, platform shoes, or shoes with wheels
- Watches, small stud earrings or religious items required by the child's faith may be worn; no other jewellery items are allowed. Smart watches with camera facilities and independent access to the internet must not be worn.
- Hats and scarfs must not be worn inside unless children are required to wear these for religious reasons
- Sunglasses are not allowed unless prescribed by a doctor for a legitimate reason; sunhats are encouraged to be worn during recreational times in the summer months
- Appropriate winter wear should be worn during the winter months, e.g. winter coats, hats, scarves and gloves
- Wellington boots may be worn to school, but children must change into alternative footwear once in school. Due to space constraints, we would prefer this change to happen before entering the school site.

PE

We request that children, on PE days, come to school dressed appropriately for being active, whether in gymnastics or general physical activity, wearing clothing and footwear appropriate for sporting activities. Sports clothing should allow children to exercise strenuously and stretch limbs in all directions without the clothing getting in the way.

For health and safety reasons, children should wear clothing that allows for free movement, such as leggings, shorts or tracksuit bottoms and a top that can be tucked into them.

Children not wearing appropriate footwear –trainers - may be unable to participate in sporting activities.

We may also ask children to change into spare clothing, so they do not miss out on participating in sporting activities.

Children with long hair must have their hair tied back.

Jewellery worn for religious reasons needs to be taped securely or covered with sweatbands if worn on the wrist; no other jewellery is allowed.

4. Expectations for our school community

4.1 Pupils

Pupils are expected to wear clothing that is appropriate for a learning environment

4.2 Parents and carers

Parents and carers are expected to make sure their child wears clothing that conforms to our dress code and their child is wearing appropriate clothing at all times, that is:

- Clean
- Fit correctly
- Clearly labelled with the child's name
- In good condition

4.3 Staff

- Staff will ensure that the dress code is enforced evenly across the School

4.4 Governors

The governing body will review this policy and make sure that it:

- Is appropriate for our School's context
- It is implemented relatively across the school
- Considers the views of parents and pupils

4.5 Liability and lost property

Pupils and their parents are responsible for their own personal property and possessions while on school premises or engaged in school activities. The school cannot accept liability for loss of or damage to such property and possessions.

5. Monitoring arrangements

This policy will be reviewed every three years by The Headteacher. At every review, the policy will be approved by the Teaching and Learning Committee.